

Brian P. Kemp
Governor



Christopher Nunn
Commissioner

July 31, 2019

The Honorable Chris Harris
Chair, Brantley County
P.O. Box 398
Nahunta, GA 31553

Re: *CDBG 18p-y-013-1-5985*
Wage Decision Number GA190222, Mod 0

Dear Chairman Harris:

In response to your request, enclosed is the Wage Decision applicable to the CDBG Project referenced above. It must be incorporated into the construction contract specifications before release to prospective bidders. The specifications must also include the Federal Labor Standards Provisions and other applicable contract clauses. These clauses can be obtained from the Office of Grant Administration upon request.

This Wage Decision is effective until a change or modification is issued by the US Department of Labor (DOL). If the change or modification is published by DOL less than 10 days before the bid opening, the requirement to use the modification may be waived if you find there is not sufficient time to notify all bidders of the modification, and a report of that finding is made part of the contract solicitation file. Please note that modifications or changes will not be automatically issued. You or your grant administrator must contact our Office 10 days prior to the bid opening to verify that the Wage Decision is still valid. Our Office will issue the appropriate Wage Decision, if needed, at that time.

Also enclosed are posters from the US Department of Labor and the US Occupational Safety and Health Administration. These posters, along with the subject Wage Decision, must be conspicuously displayed at the job site for review by workers at the site. Weekly payrolls and certifications must be submitted by the General Contractor and reviewed by your local contract administrator to verify that all laborers and mechanics engaged in the construction, including those employed by subcontractors, have been paid not less than the wage rates (including fringe benefits) required by the applicable Wage Decision.

Before the award of the construction contract, the contractor must be cleared by this Office to verify eligibility for an award of a federally assisted contract. Please return the enclosed "Notice of Contract Action" to this Office to advise us when the contract is awarded or construction started. Failure to submit the form may affect construction drawdowns.

If you have any questions or need additional assistance, please contact your CDBG Program Representative or I may be reached at (404) 679-3169.

Sincerely,


Cindi K. Bernhardt
Office of Community Development

Enclosures

Cc: Diane Parten, Bob Roberson & Associates
Cindy Alligood, DCA



Georgia Department of Community Affairs
 Office of Grant Administration
 60 Executive Park South, NE
 Atlanta, Georgia 30329

Request for Determination and Response to Request
 (Davis-Bacon Act as amended and Related Statutes)
 Wage Determination under the Davis-Bacon and related act.
 (This decision is effective from the date of publication in the
 Federal Register without limitation as to time.)

Name, Address and Phone Number
 to Which a Copy of This Determination
 is to be Mailed (Other than Grant Recipient)

Bob Roberson
 Name
 238th Ave SE
 Street/Box
 Moultrie, Georgia 31768
 City/State/Zip
 dianeparten@live.com
 E-mail Address/Telephone Number
 229-890-8662

Brantley County
 CDBG Recipient (City/County)
 Chris Harris
 Name
 Chairman
 Title (Mayor/County Commissioner)
 P.O. Box 398
 Street/Box
 Nahunta, Georgia 31553
 City/State/Zip
 912-462-5256
 Area Code/Phone Number

18p-y-013-1-5985
 Grant Number
 Chicora Rd Str. & Dr. / Streets
 Project Name
 Brantley
 County

Date of this Request
 7/14/16

Check Type of Work
 Water/Sewer
 Drainage
 Street
 Buildings
 Estimated Total Cost 600,000.00

Estimated Cost
 100,998.00
 499,002.00
 Estimated Advertising Date: 08/05/2015
 Estimated Date of Bid Opening: 09/05/2015
 Estimated Date of Contract Award: 09/19/2015
 Estimated Construction Start Date: 09/23/2015

To Be Completed by Georgia Department of Community Affairs

Approving DCA Representative: Emili Bernhardt
 Wage Decision Number (s): GA190222 mod 3

"General Decision Number: GA20190222 01/04/2019

Superseded General Decision Number: GA20180234

State: Georgia

Construction Type: Highway

County: Brantley County in Georgia.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply

to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019

SUGA2014-056 10/03/2016

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 15.48	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 14.62	2.45
FORM WORKER.....	\$ 13.69	0.00
HIGHWAY/PARKING LOT STRIPING:		
Operator (Striping Machine)....	\$ 12.39	1.94
INSTALLER - GUARDRAIL.....	\$ 14.77	0.00
IRONWORKER, REINFORCING.....	\$ 15.46	0.00
IRONWORKER, STRUCTURAL.....	\$ 15.13	0.00
LABORER: Grade Checker.....	\$ 11.45	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 11.44	0.00
LABORER: Pipelayer.....	\$ 11.51	3.01

LABORER: Asphalt (Includes Distributor, Raker, Screed, Shoveler, and Spreader).....	\$ 11.95	0.00
LABORER: Common or General, Includes Erosion Control.....	\$ 9.00	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 16.34	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 12.22	0.00
OPERATOR: Broom/Sweeper.....	\$ 14.04	1.43
OPERATOR: Bulldozer.....	\$ 15.67	0.00
OPERATOR: Compactor.....	\$ 14.04	0.00
OPERATOR: Concrete Saw.....	\$ 18.47	0.00
OPERATOR: Crane.....	\$ 24.38	0.00
OPERATOR: Grader/Blade.....	\$ 18.18	0.00
OPERATOR: Hydroseeder.....	\$ 13.93	0.00
OPERATOR: Loader.....	\$ 13.91	0.00
OPERATOR: Mechanic.....	\$ 19.85	0.00
OPERATOR: Milling Machine.....	\$ 16.20	1.64
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 15.40	0.00
OPERATOR: Piledriver.....	\$ 16.70	0.00

OPERATOR: Roller.....	\$ 13.73	0.00
OPERATOR: Scraper.....	\$ 12.64	0.00
OPERATOR: Screed.....	\$ 17.53	0.00
PAINTER: Spray.....	\$ 23.30	0.00
TRAFFIC CONTROL: Flagger.....	\$ 12.60	0.00
TRAFFIC CONTROL: Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper.....	\$ 12.55	0.00
TRUCK DRIVER: Dump Truck.....	\$ 14.68	0.00
TRUCK DRIVER: Flatbed Truck.....	\$ 14.96	1.19
TRUCK DRIVER: Hydroseeder Truck.....	\$ 14.92	0.00
TRUCK DRIVER: Lowboy Truck.....	\$ 16.20	0.00
TRUCK DRIVER: Off the Road Truck.....	\$ 12.38	0.00
TRUCK DRIVER: Water Truck.....	\$ 14.00	0.00
TRUCK DRIVER: Semi/Trailer Truck.....	\$ 16.13	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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